

Kentucky Harvest: Fighting Hunger in Kentuckiana

Kentucky Harvest is a non-profit organization on a mission to eliminate hunger in Louisville, Kentucky and surrounding areas (Kentuckiana). They achieve this by:

- **Food Rescue:** Kentucky Harvest intercepts perfectly edible food destined for landfills and redirects it to those in need. Annually, they rescue over 2.5 million pounds of food!
- **Delivery Network:** We have a network of volunteers who deliver the rescued food to over 85 recipient organizations, including homeless shelters, food pantries, and children's centers.
- **Community Impact:** By providing this essential resource, Kentucky Harvest alleviates hunger, strengthens partner organizations, and reduces food waste.
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If you're passionate about fighting hunger and building a stronger community, then Kentucky Harvest might be the place for you!

Food Rescue Program Manager

Do you have a passion for fighting hunger and a knack for building strong relationships?

This impactful role plays a critical part in our mission to prevent food waste and reduce food insecurity. As the Food Rescue Program Manager, you'll be responsible for securing food donations, overseeing efficient distribution, and managing our network of dedicated volunteers. Through your efforts, you would help us scale our capacity to feed those in need.

Who You'll Work With:

1. Food donors (grocery stores, distributors, etc.)
2. Food recipient organizations (soup kitchens, food pantries, etc.)
3. Passionate volunteers

The Ideal Candidate:

1. **The Connector:** You thrive on building strong, collaborative relationships with diverse stakeholders.
2. **The Supply Chain Savvy:** You understand the intricacies of supply chain management and can ensure the smooth flow of food donations.
3. **The Data-Driven Doer:** You're comfortable using technology and data to make informed decisions and improve program efficiency.

Key Responsibilities:

1. **Grow Our Food Supply (40%)**
 1. Develop and implement strategies to acquire new food donors and secure ongoing food donations.
 2. Negotiate win-win partnerships with food donors to maximize food recovery.
2. **Bridge the Gap Between Need and Availability (20%)**
 1. Regularly meet with food recipient organizations to understand their evolving needs and preferences.
 2. Analyze data to identify gaps in community food access and develop related solutions.

- 3. Champion the Volunteer Experience (10%)**
 1. Oversee volunteer onboarding and training, ensuring a positive and impactful experience.
 2. Develop and manage volunteer schedules for food pick-up, sorting, and delivery.
- 4. Quality & Efficiency (20%)**
 1. Coordinate all food drop-offs and pick-ups, ensuring food safety, distribution timeliness, and efficient use of resources.
 2. Develop and implement protocols for food handling and quality control.
- 5. Continuous Improvement (10%)**
 1. Analyze program data to identify areas for improvement and implement data-driven solutions.
 2. Stay up-to-date on industry best practices and explore opportunities to integrate technology to enhance efficiency.

Required Qualifications:

1. Minimum 3 years of experience in food & beverage, supply chain & manufacturing, partnership development, non-profit management, or other related field.
2. Proven ability to build and maintain strong relationships with donors, partners, and/or volunteers.
3. Excellent communication, interpersonal, and organizational skills.
4. Demonstrated ability to manage multiple priorities and work independently.
5. Strong analytical skills and a commitment to data-driven decision-making.
6. Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

Preferred Qualifications:

1. Experience in supply chain management or logistics.
2. Experience building and managing volunteer teams.
3. Familiarity with customer journey mapping.

This is an opportunity to make a real difference in the lives of others. If you're passionate about fighting hunger and possess the skills to excel in this role, we encourage you to apply!